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Denka

August 7, 2026

Company name: Denka Company Limited
Name of representative: Ikuo Ishida, Representative Director, President
(TSE Prime Code: 4061)
Contact: Shoji Koda,
General Manager of Administrative Dept
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Notice Concerning Decision on Matters Relating to Share Acquisition for the Share-Based Remuneration System

Denka Company Limited (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on July 13, 2026 to continue the share-based remuneration system (the "System"; and the trust established for the introduction of the System, the "Trust") introduced, which applies to the Company's Directors (excluding External Directors and Directors who are Audit & Supervisory Committee members; the same applies below) and Executive Officers (employee). Subsequently, at the meeting of the Board of Directors held today, the Company resolved to entrust additional funds to the Trust for the additional acquisition of Company Shares by the trustee of the Trust. The details are described below.

For an overview of the System, please refer to the notice dated May 10, 2017 ("Notification Concerning Introduction of a Share-Based Remuneration System for Directors.").

1. Overview of the Trust

(1)	Name	Share Delivery Trust for Directors	Share Delivery Trust for Executive Officers (employee)
(2)	Trustor	The Company	
(3)	Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrustment trustee: Custody Bank of Japan, Ltd.)	
(4)	Beneficiaries	Directors of the Company who satisfy the beneficiary requirements	Executive Officers (employee) of the Company who satisfy the beneficiary requirements
(5)	Trust administrator	A third party to be selected that is independent of the Company and its officers	
(6)	Exercise of voting rights	The voting rights of Company Shares in the Trust shall not be exercised during the period of the Trust	The trustee will exercise the voting rights of shares in the Trust during the trust period based on the instructions of the trust administrator
(7)	Type of trust	Trust of money other than "money trust" (*kinsen-shintaku*) (third-party-benefit trust)	
(8)	Date of trust agreement	August 16, 2017	August 22, 2023
(9)	Date of additional entrustment of funds	August 18, 2026 (scheduled)	
(10)	Date of termination of the trust	August 31 2029 (scheduled)	

2. Matters related to the additional acquisition of Company Shares by the trustee of the Trust

	Share Delivery Trust for Directors	Share Delivery Trust for Executive Officers (employee)
(1) Class of shares to be acquired	Common shares	
(2) Total amount for acquisition of shares	70 million yen (upper limit)	53 million yen (upper limit)
(3) Total number of shares to be acquired	26,000 shares (upper limit)	20,000 shares (upper limit)
(4) Method of share acquisition	Acquisition by stock market transactions (including off-auction trading)	
(5) Term for share acquisition	August 18, 2026 ~ August 31, 2026 (scheduled)	