

Notice Concerning Signing of UN Global Compact

Denka Company Limited (headquarters: Chuo-ku, Tokyo; President: Toshio Imai; hereinafter, “Denka”) has signed a statement of support for the United Nations Global Compact (UNGC), an initiative proposed by the United Nations (UN), and has registered as a participant as of June 8, 2023. We are also pleased to announce that we have joined the Global Compact Network Japan, the UNGC’s local network in Japan.

The UNGC is the world’s largest sustainability initiative, aiming to build a healthy global society with the UN and the private sector (companies and organizations) working hand in hand. Signatories to the UNGC are required to support the Ten Principles advocated by the UNGC in relation to Human Rights, Labour, Environment, and Anti-Corruption, and to strive to realize them through their business activities.

In addition to having established the Denka Group ESG Basic Policy as our basic policy for addressing sustainability-related issues, under our management plan Mission 2030, which we started in fiscal 2023, we are working to pursue sustainability in our business activities and strengthen our management foundations by promoting three growth strategies: Business Value Creation, Human Resources Value Creation, and Management Value Creation. Becoming a signatory to the UNGC is a clear expression of our corporate commitment to realizing a sustainable society, and we will put the Ten Principles advocated by the UNGC into practice in our business activities.

■ The Ten Principles of the UN Global Compact

Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and Principle 2: make sure that they are not complicit in human rights abuses.
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; Principle 4: the elimination of all forms of forced and compulsory labour; Principle 5: the effective abolition of child labour; and Principle 6: the elimination of discrimination in respect of employment and occupation.
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges; Principle 8: undertake initiatives to promote greater environmental responsibility; and Principle 9: encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

* Source: UN Global Compact website (<https://unglobalcompact.org/what-is-gc/mission/principles>)

Denka will continue to contribute to people’s daily lives and society, combining its world-class strength in chemistry with its purpose of “Making the world a better place as specialists in chemistry.”

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