

March 8, 2021

Denka Company Limited

Notice Regarding Partial Revision of Executive Officer Personnel Changes

Denka Company Limited (headquarters: Chuo-ku, Tokyo; President & Representative Director: Manabu Yamamoto; hereinafter, "Denka") announces that its Board of Directors held on March 8, 2021 passed a resolution regarding the partial revision of the executive officer personnel changes announced on February 5, 2021. The personnel changes will take place on April 1, 2021.

Details

Before the revision

Changes in Executive Officers (Effective April 1, 2021)

Name	New Position	Current Position
Hideki Toya	Executive Officer (Newly Appointed) Assistant to Chief R&D Officer Innovation Center <u>Advanced Technologies Research Institute</u>	General Manager, Research & Development Dept., New Business Planning & Development Dept.

After the Revision

Changes in Executive Officers (Effective April 1, 2021)

Name	New Position	Current Position
	Executive Officer (Newly Appointed)	
	Assistant to Chief R&D Officer	General Manager, Research &
Hideki Toya	Innovation Center	Development Dept., New Business
	General Manager, Infrastructure & Solutions	Planning & Development Dept.
	Development Research Institute	