

## Change of Directors and Officers

On February 9th, 2011, Denki Kagaku Kogyo Kabushiki Kaisha (DENKA) announced the following change of directors and officers, as of April 1st, 2011.

### 1. Directors

Name	Post to be appointed	Current Post
Shinsuke Yoshitaka	Representative Director / President	Representative Director
Tetsuro Maeda	Representative Director	Representative Director
Hitoshi Watanabe	Representative Director	Director
Nobuyoshi Sakuma	Director	Director
Kenichi Ono	Director	Director
Daiichiro Uematsu	Director	Director
Seiki Kawabata	Representative Director / Senior Adviser (※1)	Representative Director / President
Mamoru Hoshi	Director / Adviser (※2)	Director
Kozo Tanaka	Director (Outside)	Director (Outside)
Tadasu Horikoshi	Director (Outside)	Director (Outside)

※1 Mr. Kawabata will resign director in June 2011.

※2 Mr. Hoshi will resign director and assume CEO of “Hissan Trading Co., Ltd.” in June 2011.

## 2. Executive Officers

Name	Post to be appointed	Current Post
Shinsuke Yoshitaka	Chief Executive Officer	Managing Executive Officer In charge of Corporate Planning, Finance, IR, Purchasing, Logistics, Internal Auditing & Information System.
Tetsuro Maeda	Chief Operating Officer In charge of R&D	Senior Managing Executive Officer In charge of R&D General Manager, Central Research Institute.
Hitoshi Watanabe	Senior Managing Executive Officer In charge of Production, Purchasing & Logistics.	Managing Executive Officer In charge of Production
Nobuyoshi Sakuma	Senior Managing Executive Officer In charge of China business	Managing Executive Officer In charge of China business
Kenichi Ono	Managing Executive Officer General Manager, Chemicals Div.	Managing Executive Officer General Manager, Chemicals Div.
Daiichiro Uematsu	Managing Executive Officer General Manager, Living & Environmental Products Div.	Managing Executive Officer General Manager, Living & Environmental Products Div.
Mitsukuni Ayabe	Managing Executive Officer General Manager, Medical science Div. In charge of Corporate Planning, Finance, IR, CSR, Internal Auditing & Information System.	Senior Executive Officer Denka Chemicals Holdings Asia Pacific P.L. Chairman
Tatsuhiko Aoyagi	Senior Executive Officer General Manager, Ofuna Plant.	Senior Executive Officer General Manager, Polymer Technology Institute.
Shotaro Fujii	Senior Executive Officer General Manager, Chiba Plant.	Senior Executive Officer General Manager, Chiba Plant.
Shinji Sugiyama	Senior Executive Officer Denka Polymer Co., Ltd. CEO	Senior Executive Officer Denka Polymer Co., Ltd. CEO
Shohei Tamaki	Senior Executive Officer General Manager, Omuta Plant	Executive Officer General Manager, Omuta Plant
Hideyuki Udagawa	Senior Executive Officer General Manager, Cement & Special Cement Additives Div.	Executive Officer General Manager, Cement & Special Cement Additives Div.
Norihiro Shimizu	Senior Executive Officer General Manager, Central Research Institute.	Executive Officer General Manager, Electronic Material Institute.
Manabu Yamamoto	Senior Executive Officer General Manager, Electronic Materials Div.	Executive Officer General Manager, Electronic Materials Div.
Toshiharu Kanou	Executive Officer General Manager, Isesaki Plant.	Executive Officer General Manager, Isesaki Plant.
Kazuyuki Koyama	Executive Officer General Manager, Shibukawa Plant.	Executive Officer General Manager, Shibukawa Plant.
Akihiko Okuda	Executive Officer General Manager, Omi Plant.	Executive Officer General Manager, Omi Plant.
Sanshiro Matsushita	Executive Officer General Manager, Styrenic Div.	Executive Officer General Manager, Styrenic Div.
Kenji Nakano	Executive Officer General Manager, Personnel Dept. In charge of Secretary, Administrative and DENKA100 Promoting.	General Manager, Secretary Dept. and DENKA100 Promoting Dept.
Masaharu Suzuki	Executive Officer Denka Chemicals Holdings Asia Pacific P.L. Chairman	Deputy General Manager, Omuta Plant