

Sustainability Management Promotion Structure

The Denka Group has identified materiality (important management issues) related to sustainability and, within the Management Plan "Mission 2030," has set KPIs and targets for the "three growth strategies (Business Value Creation, Human Resources Value Creation, Management Value Creation)" and is working to resolve these issues.

Message from the Officer in Charge of Sustainability Promotion



Masanobu Kosaka

Director, Managing Executive Officer,
CTO, and Officer in Charge of
Sustainability Promotion

We established the Sustainability Committee in FY2023 to enable the entire Denka Group to pursue and implement initiatives addressing sustainability issues over the medium- to long-term in a proactive manner. The committee reviews reports on activities aimed at achieving the non-financial KPIs and targets set under the growth strategies of "Mission 2030." It reports the results to the Board of Directors and incorporates the resulting discussions and recommendations into each initiative.

In FY2026, we are making major changes to our structure to further enhance the committee's effectiveness, including establishing a Sustainability Promotion Liaison Meeting under the committee to lead the Group's response to the 2026 revision of the Corporate Governance Code and the SSBJ sustainability disclosure standards, and we have also started reviewing our materiality. Under the supervision of the Board of Directors, we will operate the committee with the agility and execution capabilities needed to address the Denka Group's sustainability issues.

The Denka Group's Sustainability Management Journey

Starting with Responsible Care, a global chemical industry initiative, the Denka Group has expanded its corporate social responsibility (CSR) activities to encompass environmental, social, and governance (ESG) issues, strengthening its management foundation.

Today, the Sustainability Committee manages the establishment of non-financial KPIs based on materiality and monitors progress toward targets—the Board of Directors receives reports and provides oversight and supervision.

