

Possibility of chemistry

Denka

Vision

Denka's vision was born in 2022 through repeated discussions between 44 young employees and management. It is the Denka Group's corporate philosophy, composed of "CORE VALUE," "PURPOSE," and "MISSION."

MISSION

Denka's commitment

By 2030, we will increase the value of our human resources and management, and we will focus on creating business value that combines the three elements of specialty, megatrends, and sustainability.

PURPOSE

Denka's guiding principle

Make the world a better place as specialists in chemistry.

CORE VALUE

Denka's DNA

Initiative: We will continue to challenge the possibilities of chemistry.

Integrity: We will engage in our work with sincerity and dedication.

Empathy: We will respect diversity and create a safe and secure environment.

ESG Basic Policy • Denka Sustainability Site <https://denka.disclosure.site/en/>

Under the vision that represents Denka's future and forms the foundation of all employees' activities, the Denka Group has established the "Denka Group ESG Basic Policy" as the basic policy for ESG (Environment, Society, Governance) in its business activities. In addition to striving to comply with each principle, we aim to enhance corporate value through the establishment of effective corporate governance based on high ethical standards.

Important Management Issues (Materiality) ▶ P32-33

We clarified important management issues for fulfilling our social responsibilities in the "envisaged world" and "megatrends" that we analyzed when formulating Management Plan "Mission 2030," and reviewed Important Management Issues (Materiality) in order to link them to individual goals for our business activities.

Management Plan "Mission 2030" ▶ P34-36

Three Growth Strategies

Business
Value Creation



Human Resources
Value Creation



Management
Value Creation



Three-star Businesses

