

Results Presentation of FY2024

(Fiscal Year Ended March 2025)

Denka

Possibility of chemistry

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Securities code: 4061

Denka Co., Ltd

May 13, 2025



Denka will record an extraordinary loss at DPE. In addition, DPE has elected not to restart production at its chloroprene rubber manufacturing facilities for an indefinite period. * DPE: Denka Performance Elastomer LLC, a U.S. chloroprene rubber manufacturing subsidiar

DPE has faced challenges including rising costs, staffing challenges, declining volumes of chloroprene rubber production, chloroprene rubber market being impacted by the changes in the global economic environment, which have placed pressure on profits

S	
	Identification, design, purchase, installation, and operation of pollution control equipment to reduce chloroprene emissions that DPE did not anticipate being required at the time it acquired the facility
Rising costs	Rising energy costs and a shortage of qualified staff necessary to operate new pollution control equipment and implement other emission reduction measures
	Increasing prices of key raw materials and repair work, exacerbated by inflation in the United States
Staffing challenges	Overall challenges in securing and maintaining qualified staff
Declining volumes of chloroprene rubber	Operational restrictions arising from the pollution reduction measures
production	Unscheduled plant outages associated with supply chain disruptions and severe weather events
Chloroprene rubber market affected by the global economic environment	Impact of changes in the global economic environment affecting the chloroprene rubber market

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Led to the expectation that improving profitability in the near term would be difficult

Denka will record an extraordinary loss of approximately 16.1 billion yen for the fiscal year ended March 31, 2025, as an impairment loss on manufacturing facilities at DPE Suspension of production at DPE's chloroprene rubber manufacturing facilities for an indefinite period All options, including a potential sale of DPE's business or its assets, will be considered

Latest Developments in the Chloroprene Rubber Business (2) Impact on FY2025 Earnings

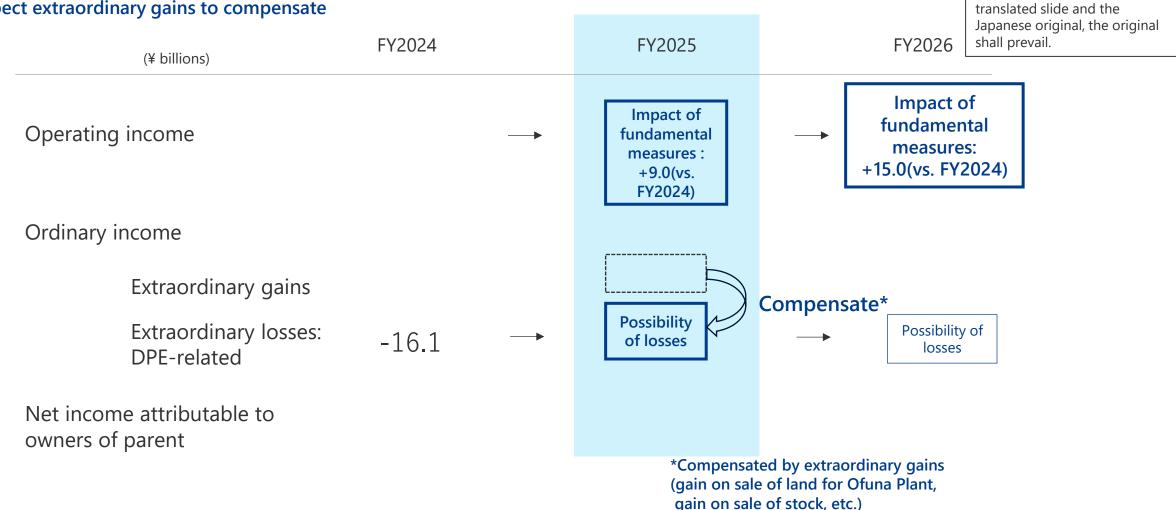


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- Operating income: Fundamental measures had a +9.0 billion yen impact in FY2025 (vs. FY2024); expecting a +15.0 billion yen impact in FY2026 (vs. FY2024)
- Net income: Despite the possibility of extraordinary losses as we build on the fundamental measures taken in FY2025, we expect extraordinary gains to compensate



Presentation Highlights



FY2024 Results (P5-P14) ■ Operating income: 14.4 billion yen (+1.0 billion yen YoY)

■ Net income: -12.3 billion yen (-24.2 billion yen YoY)

Gain on sale of strategic cross-shareholdings: -17.1 (+17.4 in FY2023; +0.4 in FY2024) Impairment loss on U.S. DPE -16.1

Loss on liquidation of business: -0.3 (-7.6*1 in FY2023; -7.9 in FY2024*2)

FY2025 Earnings Forecast (P15-P28) ■ Operating income: 25.0 billion yen (+10.6 billion yen YoY)

■ Net income: 15.0 billion yen (+27.3 billion yen YoY)

Operating income: V-shaped recovery including the +9.0 impact of fundamental measures related to the chloroprene rubber business

Net income: We may post extraordinary losses as we build on the fundamental in the chloroprene rubber business; however, we expect extraordinary gains (gain on sale of land for Ofuna Plant, gain on sale of stock, etc.) to compensate

Shareholder Returns (P29)

- Maintain 100 yen per share dividend, the same as the previous year(total return ratio of 57.5%)
- Future dividend policy: Aiming to maintain or increase dividend per share based on a total return ratio of 50% (cumulative total for the eight years of the management plan)

Measures to Improve Profitability/Notice of Management Presentation(P30-35)

- Management presentation scheduled for May 30, 2025: Explain management policies and performance recovery measures
- We intend to review our management plan in light of changed assumptions and make a public announcement during FY2025

^{*1} Impairment loss on goodwill of related to Icon Genetics due to termination of norovirus vaccine development, etc., : -6.8 billion yen

^{*2} Impairment loss on Ofuna plant, withdrawal from cement business, etc.



FY2024(Fiscal Year Ended March 2025) Results

FY2024 Results



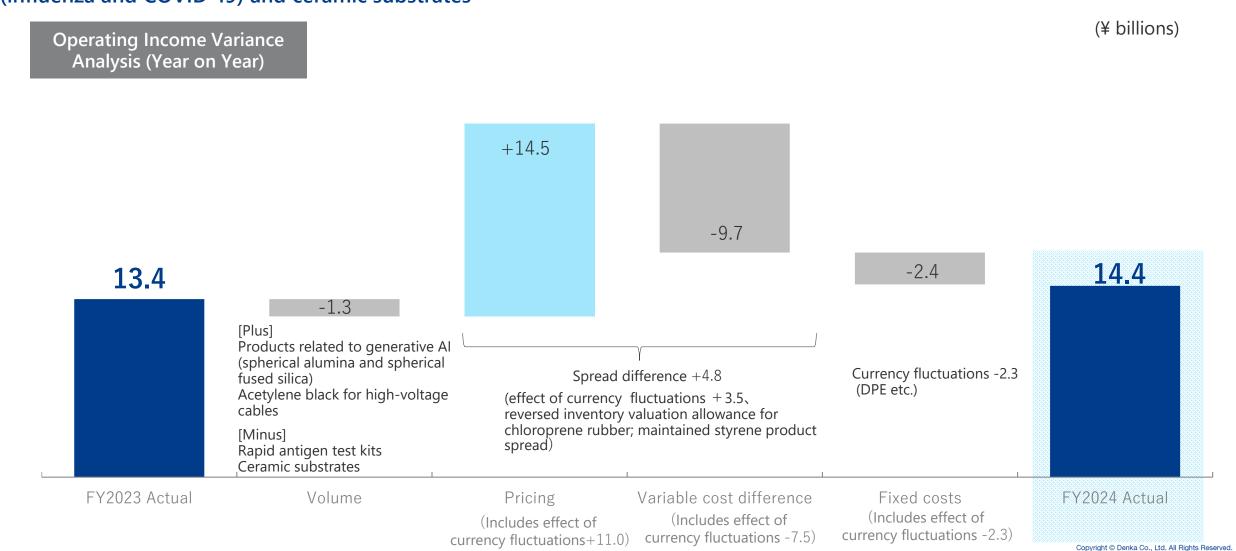
■ Operating income increased slightly; however net income fell significantly due to an impairment loss on fixed assets related to U.S. DPE

(¥ billions)	FY2023 Actual	FY2024 Actual	Year on Year)	Forecast as of November 2024	(vs. Forecast as of November)
Sales	389.3	400.3	+ 11.0	420.0	-19.7
Operating income	13.4	14.4	+ 1.0	18.0	-3.6
Operating margin	3.4%	3.6%	+ 0.2%	4.3%	-0.7%
Ordinary Income	5.5	7.6	+ 2.1	12.0	-4.4
Net Income Attributable to Owners of Parent	11.9	- 12.3	- 24.2	9.0	-21.3
Forex (¥/\$)	143.8 (1H 139.9/2H 147.7)	152.8 (1H 153.9/2H 151.6)	[Extraordinary loss: -33.7 (YoY)] •Gain on sale of strategic cross-shareh (FY2023: +17.4 → FY2024: + Impairment loss on fixed asses (U.S.DP	-0.4)	
Japan Naphtha (¥/Kl)	69,000 (1H 65,450/2H 72,550)	75,700 (1H 77,700/2H 73,700)	Impairment loss on shares of subsidiar associates: -1.1		

FY2023: Impairment loss on goodwill, etc., related to Icon Genetics due to termination of norovirus vaccine: -6.8; etc. FY2024: Impairment loss on Ofuna plant, withdrawal from the cement business, etc.



■ Demand was on recovering trend for semiconductors and electronic components-related products, while demand also growed for products related to generative AI. However, operating income increased slightly, mainly due to lower volume for combo kits (influenza and COVID-19) and ceramic substrates





■ While profit increased in Elastomers & Infrastructure Solutions and Polymer Solutions, profit declined in Life Innovation. As a result, overall performance rose only slightly compared with the previous year

Sales	FY2023	FY2024	Incr. Decr.	Volume	Pricing	(¥ billions)
Electronics & Innovative Products	87.8	92.2	+ 4.4	+ 2.4	+ 2.0	
Life Innovation	47.1	43.3	- 3.8	- 3.7	- 0.1	
Elastomers & Infrastructure Solutions	111.4	111.7	+ 0.3	- 1.4	+ 1.7	
Polymer Solutions	124.2	135.4	+ 11.1	+ 0.1	+ 11.0	
Others	18.8	17.7	- 1.0	- 1.0	-	
Total	389.3	400.3	+ 11.0	- 3.5	+ 14.5	

Operating Income	FY2023	FY2024	Incr. Decr.		Vo	Volume		Pricing		nd r
Electronics & Innovative Products	9.0	9.2	+	0.1	+	2.3	+	2.0	- 4	1.1
Life Innovation	11.7	9.6	-	2.1	-	3.7	-	0.1	+ 1	7
Elastomers & Infrastructure Solutions	-9.3	-8.0	+	1.3	-	0.7	+	1.7	+ 0).4
Polymer Solutions	-0.1	1.2	+	1.3	+	0.4	+	11.0	- 10).2
Others	2.0	2.5	+	0.4	+	0.4		-	- 0	0.0
Total	13.4	14.4	+	1.0	_	1.3	+	14.5	- 12	2.2



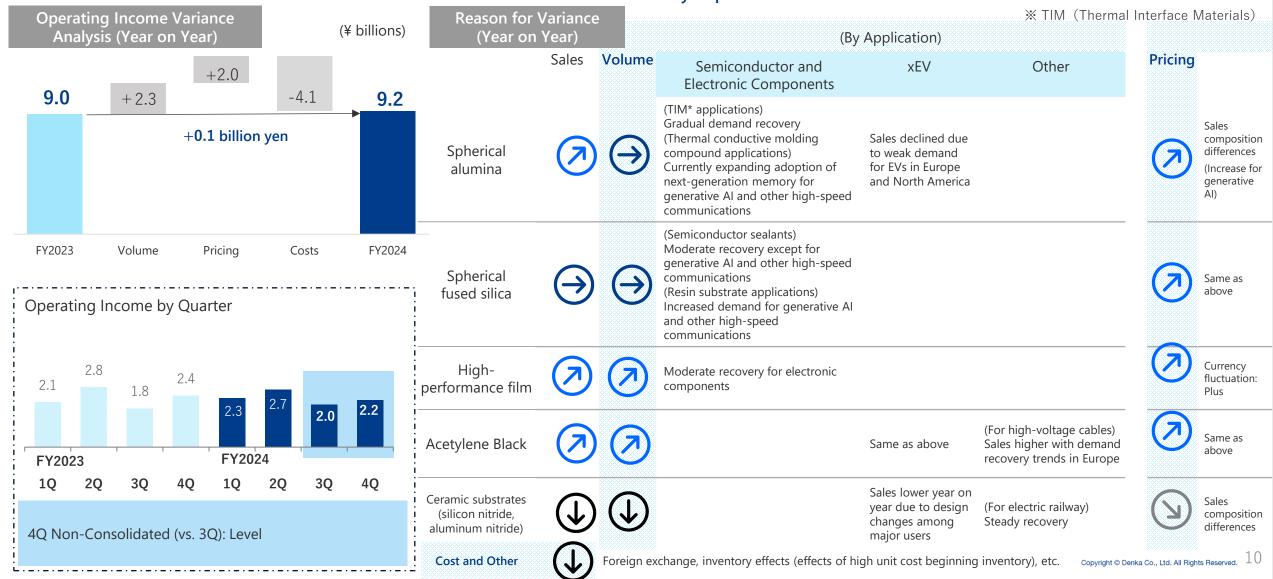
■ 3Q sales overall were level

(¥ billions)

Sales	FY2023				FY2024				Vs.
Sales	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	FY2024 3Q
Electronics & Innovative Products	19.2	22.5	21.7	24.5	21.9	23.2	22.5	24.7	+ 2.2
Life Innovation	7.2	15.0	15.8	9.0	7.8	14.6	12.7	8.2	- 4.5
Elastomers & Infrastructure Solutions	28.0	29.2	28.6	25.6	29.2	27.2	28.0	27.2	- 0.8
Polymer Solutions	29.8	31.7	30.9	31.9	32.6	34.9	34.9	33.0	- 1.9
Others	3.7	5.1	4.5	5.4	3.8	4.0	4.4	5.6	+ 1.2
Total	87.8	103.5	101.5	96.4	95.2	103.8	102.5	98.7	- 3.9
	FY2023				FY2023				Vs.
Operating Income	FY2023 1Q	2Q	3Q	4Q	FY2023 1Q	2Q	3Q	4Q	Vs. FY2024 3Q
Operating Income Electronics & Innovative Products		2Q 2.8	3Q 1.8	4Q 2.4		2Q 2.7	3Q 2.0	4Q 2.2	1
. 3	1Q				1Q				FY2024 3Q
Electronics & Innovative Products	1Q 2.1	2.8	1.8	2.4	1Q 2.3	2.7	2.0	2.2	FY2024 3Q + 0.2
Electronics & Innovative Products Life Innovation Elastomers & Infrastructure	1Q 2.1 0.9	2.8 5.7	1.8 3.1	2.4	1Q 2.3 1.7	2.7 4.0	2.0	2.2	+ 0.2 + 0.1
Electronics & Innovative Products Life Innovation Elastomers & Infrastructure Solutions	1Q 2.1 0.9 -0.7	2.8 5.7 -0.9	1.8 3.1 -3.9	2.4 2.0 -3.7	1Q 2.3 1.7 -0.2	2.7 4.0 -2.9	2.0 1.9 -2.6	2.2 2.0 -2.3	+ 0.2 + 0.1 + 0.3

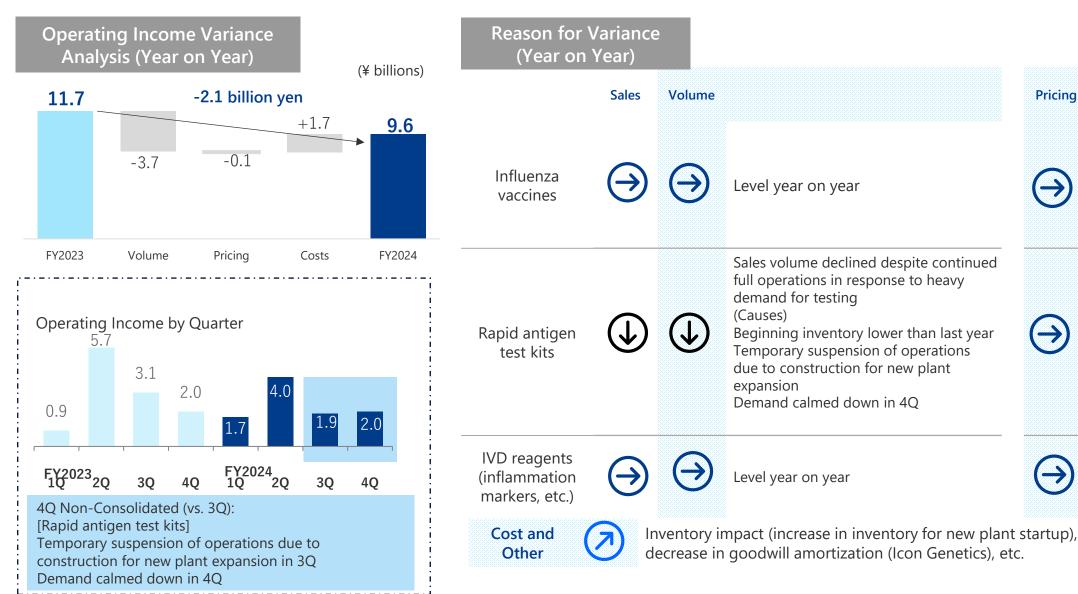


■ Overall performance remained in line with the previous year. We saw a recovery in demand for semiconductors and electronic components and high-voltage cables, as well as demand growth for high-speed communications including generative AI, on the other hand specification changes among key ceramic substrates users led to lower sales and there was an increase in costs due to inventory impact





■ Rapid antigen test kit sales volume declined despite continued full operations in response to heavy demand for testing



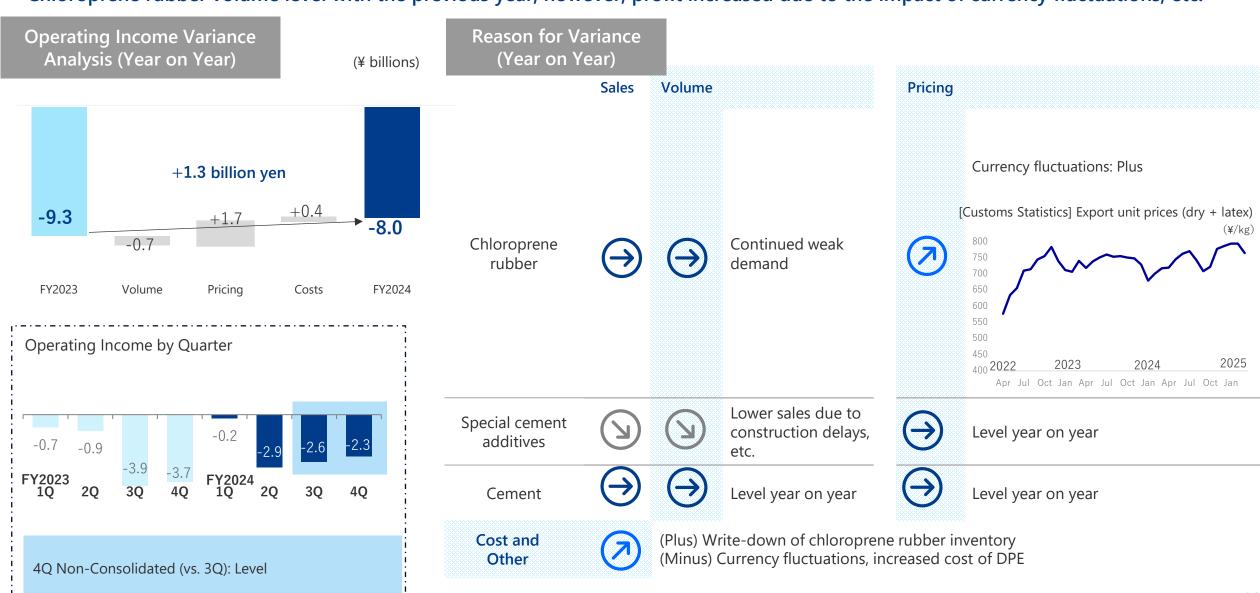
Impact of insurance

point reductions was

minimal



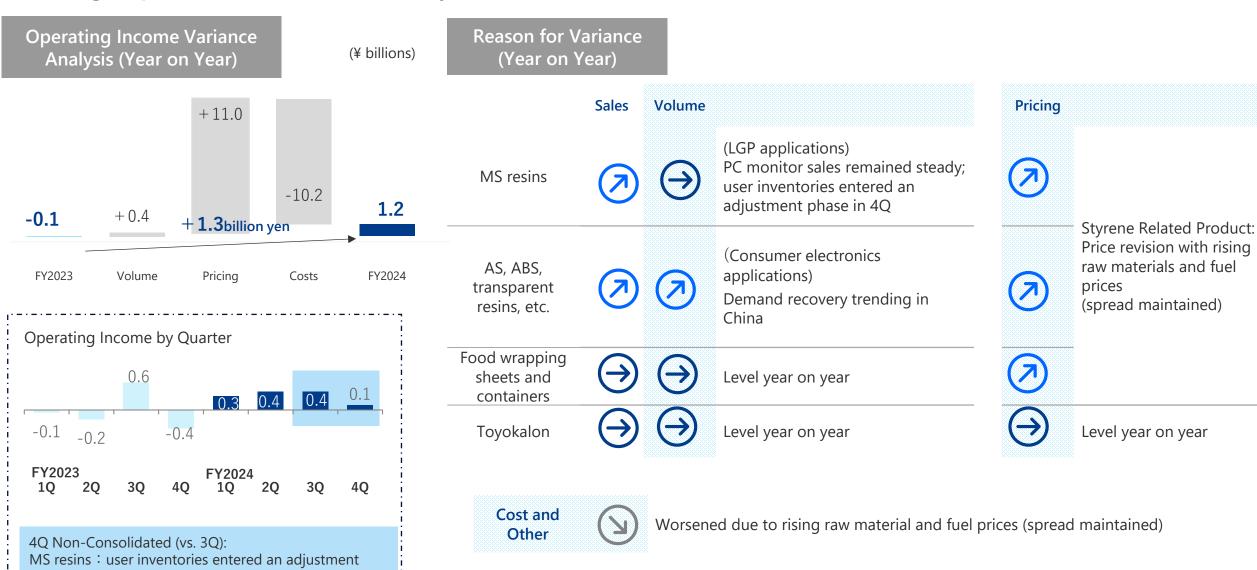
■ Chloroprene rubber volume level with the previous year; however, profit increased due to the impact of currency fluctuations, etc.



phase



■ Swung to profit with demand recovery for PCs and consumer electronics, etc.





■ Elastomers & Infrastructure Solutions down due to the impact of freezing damage and raw material supply problems caused by the cold weather in DPE

Sales	Forecast as of November 2024	FY2024 Actual	Incr. Decr.	Volume	Pricing	(¥ billions)
Electronics & Innovative Products	95.0	92.2	- 2.8	- 2.8	+ 0.0	
Life Innovation	45.0	43.3	- 1.7	- 2.0	+ 0.3	
Elastomers & Infrastructure Solutions	120.0	111.7	- 8.3	- 8.2	- 0.1	
Polymer Solutions	140.0	135.4	- 4.6	- 4.6	- 0.1	
Others	20.0	17.7	- 2.3	- 2.3	-	
Total	420.0	400.3	- 19.7	- 19.9	+ 0.1	
		FY2024	lm au			Cost and
Operating Income	Forecast as of November 2024	Actual	Incr. Decr.	Volume	Pricing	Other
Operating Income Electronics & Innovative Products					Pricing + 0.0	
	November 2024	Actual	Decr.			Other
Electronics & Innovative Products	November 2024 10.0	Actual 9.2	Decr. - 0.8	- 0.8	+ 0.0	Other - 0.1
Electronics & Innovative Products Life Innovation Elastomers & Infrastructure	November 2024 10.0 10.0	9.2 9.6	Decr 0.8 - 0.4	- 0.8 - 1.5	+ 0.0 + 0.3	Other - 0.1 + 0.8
Electronics & Innovative Products Life Innovation Elastomers & Infrastructure Solutions	November 2024 10.0 10.0 -5.5	9.2 9.6 -8.0	Decr 0.8 - 0.4 - 2.5	- 0.8 - 1.5 - 0.8	+ 0.0 + 0.3 - 0.1	Other - 0.1 + 0.8 - 1.6
Electronics & Innovative Products Life Innovation Elastomers & Infrastructure Solutions Polymer Solutions	10.0 10.0 10.5 1.5	9.2 9.6 -8.0 1.2	Decr 0.8 - 0.4 - 2.5 - 0.3	- 0.8 - 1.5 - 0.8 - 0.3	+ 0.0 + 0.3 - 0.1 - 0.1	Other - 0.1 + 0.8 - 1.6 + 0.0



FY2025 (Fiscal Year Ending March 2026) **Earnings Forecast**



- V-shaped recovery, despite the risk of U.S. tariffs, due to suspension of production at DPE
- Further progress in fundamental measures in the chloroprene rubber business in FY2025 could result in extraordinary losses, which we expect will be covered by extraordinary gains

(¥ billions)	FY2024 Actual	FY2025 Forecast	lncr. Decr	FY2025 First Half Forecast	FY2025 2H Forecast	[Assumptions of FY2025 Forecast]
Sales	400.3	410.0	+ 9.7	195.0	215.0	(1)The consolidated earnings forecast
Operating income	14.4	25.0	+ 10.6	7.0	18.0	takes into account the anticipated impact of the suspension of
Operating margin	3.6%	6.1%	+ 2.5%	3.6%	8.4%	manufacturing facilities at DPE.
Ordinary Income	7.6	19.0	+ 11.4	4.5	14.5	(2) Incorporated risks related to U.S.
Extraordinary gains	+0.4		Compe	ensate		·Risk of lower sales prices
Extraordinary losses: DPE-related	-16.1	Possibility of losses				·Risk of lower sales volume
Extraordinary loss: Other	-9.0					(3) Exchange rate assumption: 145yen/US\$1
Net income attributable to owners of parent	-12.3	15.0	+ 27.3	2.5	12.5	Currency sensitivity: 1 yen/US\$1 increase ⇒ Operating income -0.4 bil. yen
Forex (¥/\$)	152.8	145.0		145.0	145.0	
Japan Naphtha (¥/Kl)	75,700	69,000		69,000	69,000	



■ In addition to the suspension of production at DPE, measures to improve profitability is forecasted to result in a V-shaped recovery. We factored in the risk of U.S. tariffs

	1H	2H	Full-Year	
FY2024 Operating Income	9.4	5.0	14.4 (¥	billions)
Suspension of production at DPE	+2.0	+7.0	+ 9.0	
Withdrawal from cement business	-0.4	+1.3	+0.9	Substrate Business Business Model Transformation Details
Electronics & Innovative Products	+ 1.0	+1.3	+2.3	·Ceramic substrates(aluminum nitride, silicon nitride)
Substrate Business Business Model Transformation Expanding demand for generative AI, recovering demand for				: revise prices significantly to align with product value to optimize sales portfolio
semiconductors and consumer appliances	+0.5	+ 2.4	+ 2.9	·ALSINK (metal/ceramic composite substrate)
Cost reductions under the Best-Practice Project	+1.0	+0.2	+1.2	Expand sales and production capacity for DC power transmission to reflect growing demand
Other	-3.5	+2.8	-0.7	·HITT PLATE (metal substrate)
Other	-3.3	± ∠.0	-0.7	Reduce costs by outsourcing the circuit process
FY2025 Operating Income (Before Factoring Risks (Calculated at ¥150/US\$1))	10.0	20.0	30.0	
U.S. tariffs Risk of lower sales price and volume	-2.0	-1.0	-3.0 -==	Looking to minimize impact through price shifting and other measures
Currency fluctuation (150 yen/US\$1 \rightarrow 145 yen/US\$1)	-1.0	-1.0	-2.0	Currency sensitivity:
FY2025 Operating Income (After Factoring Risks)	7.0	18.0	25.0	1 yen/US\$1 increase ⇒ Operating income -0.4 bil. yen



Demand for generative AI continues to expand; demand for semiconductors other than generative AI recovering gradually

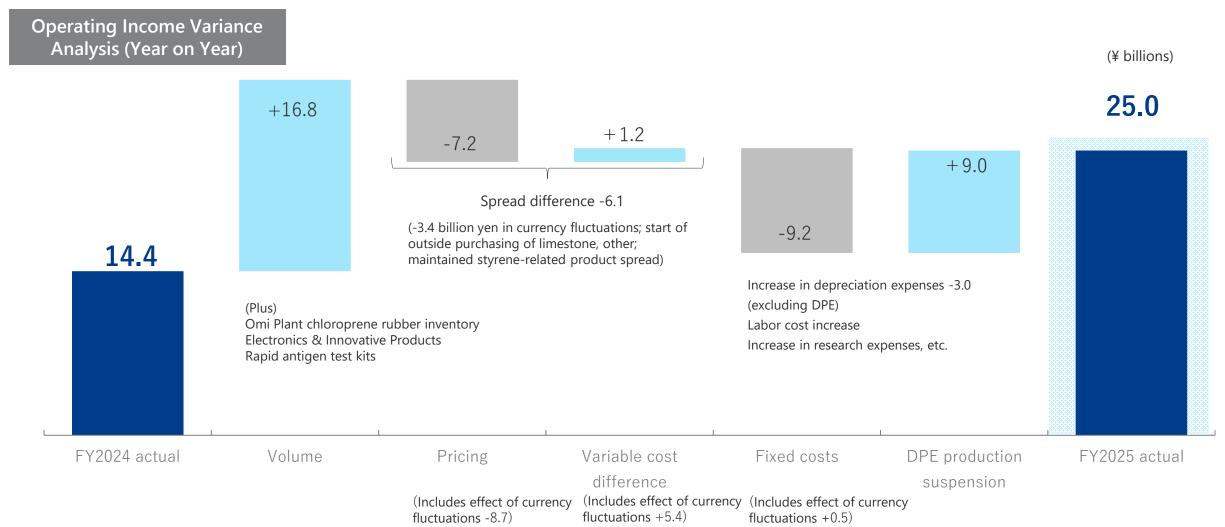
Weather Symbols

	(Market Trends)	FY2024 Actual		FY2025 Forecast			
Electronics &	Semiconductor and Electronic Components (including automotive- related)	Generative Al Incre Other Than Generative Al Slow	easing demand ving recovery	*	Generative Al Other Than Generative Al	Ongoing steady growth Continued Slow recovery	
Products xEV Growth rate of EVs i than EVs in China (o high percentage of s		Growth rate of EVs in Europe ar than EVs in China (our products	s account for a	454	While there is a plan for recovery in EV production under stricter emission regulations in Europe, we did not factor in a recovery; expecting performance level year on year		
Life Innovation	Infectious Disease Testing (e.g., COVID-19, influenza)	Full operation continued in responded demand for testing, while demand in 4Q Impact of insurance point reduced.	and calmed down		Influenza infections to return to normal levels Assuming FY2024 levels for COVID-19		
Elastomers & Infrastructure Solutions	Chloroprene Rubber	Global demand for chloroprene 230,000 tons Demand remains sluggish excepapplications (gloves)		•••	Global demand for chloroprene rubber expected to be 240,000 tons Gradual recovery in demand beginning in the second half		
Polymer Solutions	Resin	General Merch. Food Containers there was adjustment of the part o	was steady while as an inventory ent in 4Q I remains sluggish creases have not kept th higher prices, and likely to remain weak		General Merch. Food Containers	Level year on year Demand to remain sluggish Continued weak demand as in the previous year	

in the ready-made market



■ We expect a major recovery due to increased sales of chloroprene rubber from Omi Plant, Electronics & Innovative Products, and rapid antigen diagnostic kits, in addition to the production suspension at DPE





■ We expect a significant profit increase with the recovery in Electronics & Innovative Products, as well as Elastomers & Infrastructure Solutions

Sales	FY 2024 Actual	FY2025 Forecast	Incr. Decr.	Volume	Pricing	DPE production suspension	(¥ billions)
Electronics & Innovative Products	92.2	105.0	+ 12.8	+ 12.9	- 0.1		
Life Innovation	43.3	45.0	+ 1.7	+ 3.5	- 1.8		
Elastomers & Infrastructure Solutions	111.7	105.0	- 6.7	+ 3.8	+ 1.5	- 12.0	
Polymer Solutions	135.4	135.0	- 0.4	+ 6.5	- 6.9		
Others	17.7	20.0	+ 2.3	+ 2.3	-		
Total	400.3	410.0	+ 9.7	+ 29.0	- 7.2	- 12.0	

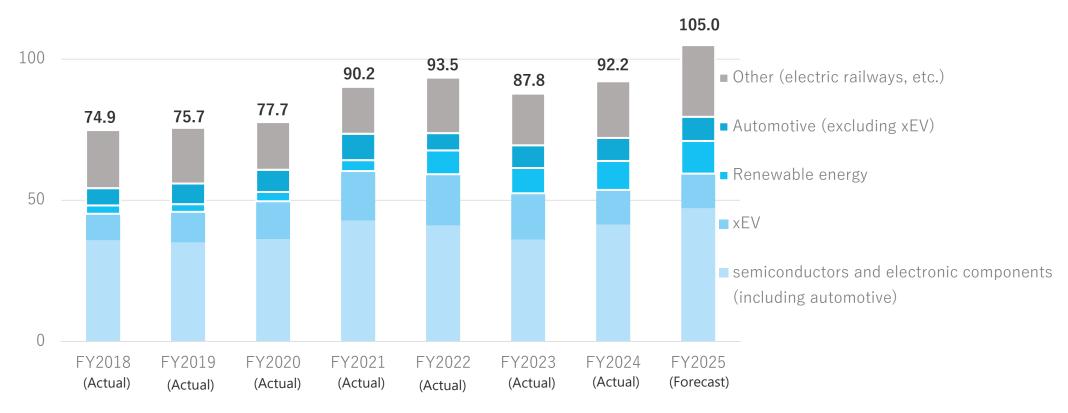
Operating Income	FY 2024 Actual	FY2025 Forecast	Incr. Decr.	Volume	Pricing	Cost and Other	DPE production suspension
Operating Income Electronics & Innovative Products					Pricing - 0.1		production
	Actual	Forecast	Decr.			Other	production
Electronics & Innovative Products	Actual 9.2	Forecast 10.0	Decr. + 0.8	+ 5.4	- 0.1	Other - 4.5	production
Electronics & Innovative Products Life Innovation Elastomers & Infrastructure	9.2 9.6	10.0 10.0	Decr. + 0.8 + 0.4	+ 5.4 + 4.6	- 0.1 - 1.8	Other - 4.5 - 2.5	production suspension
Electronics & Innovative Products Life Innovation Elastomers & Infrastructure Solutions	9.2 9.6 -8.0	10.0 10.0 1.0	Decr. + 0.8 + 0.4 + 9.0	+ 5.4 + 4.6 + 6.8	- 0.1 - 1.8 + 1.5	Other - 4.5 - 2.5 - 8.3	production suspension



Despite a delay in recovery, we expect business growth in megatrending semiconductors, xEVs, and renewable energy

Sales Composition by Application

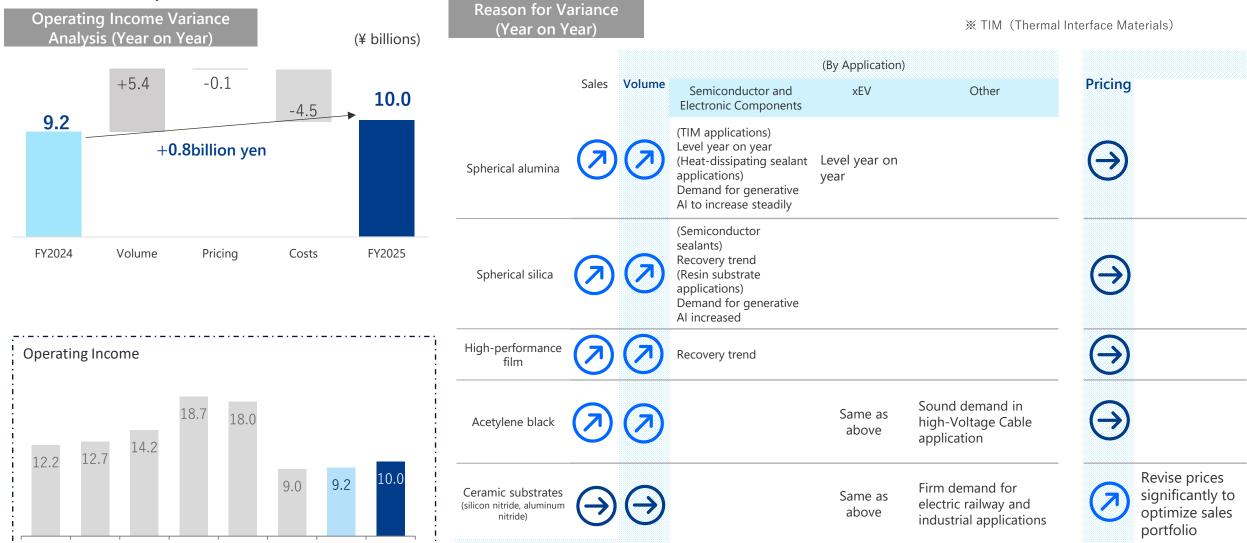
(Sales: ¥ billions)



FY2018 FY2019 FY2020 FY2021 FY2022 FY2023 FY2024 FY2025



■ Increase due to growing demand for generative AI and other high-speed communications, trending recovery in semiconductor and electronic components-related demand



Cost and Other

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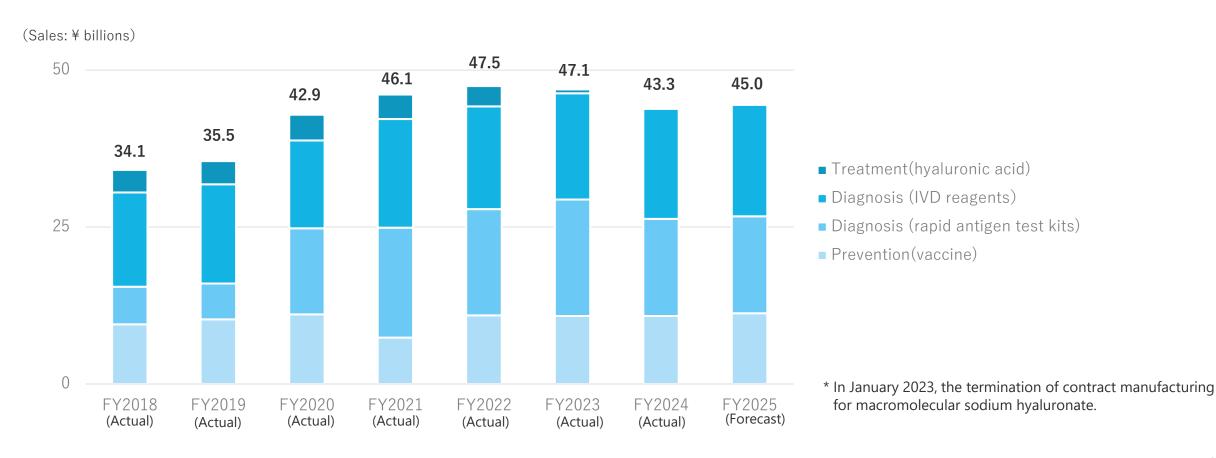
Depreciation -1.9, research expenses -0.6, acetylene black (Thailand) preparatory costs, inventory

impact (high unit cost in beginning-of-year inventory), etc.



Ongoing demand for testing after increased demand in response to changes in the environment for infectious diseases after COVID-19. Further expansion with the new plant beginning operations in April 2025

Sales Composition by Application



FY2018 FY2019 FY2020 FY2021 FY2022 FY2023 FY2024 FY2025

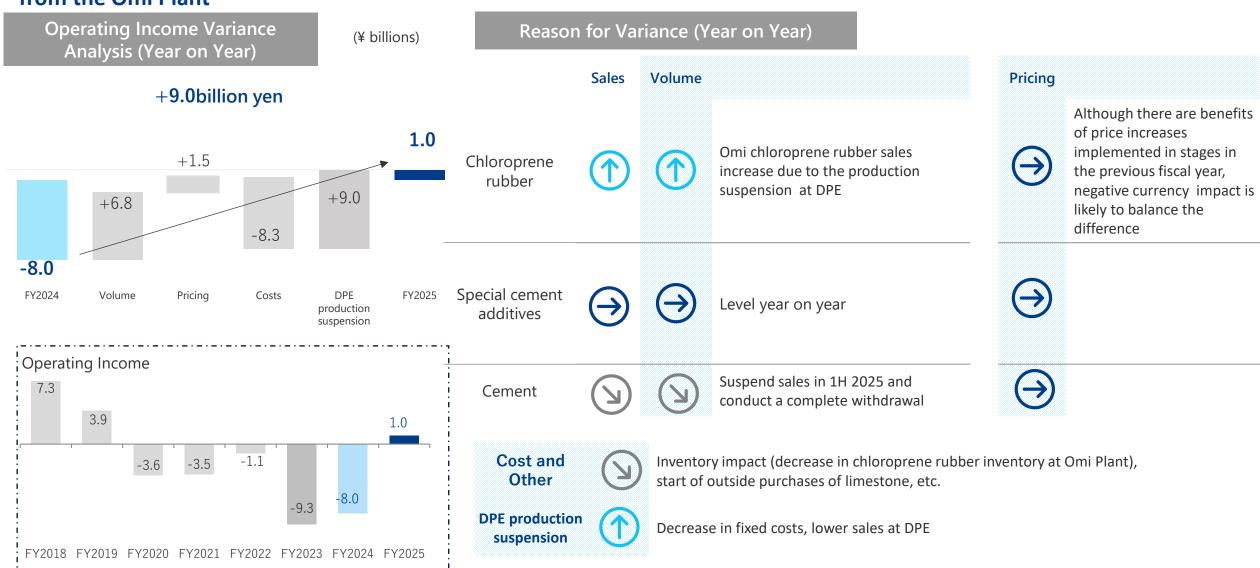


■ Slight increase despite new plant beginning operations in April 2025 and increase in sales volume, due to depreciation





Significant increase due to impact of DPE production suspension and increase in chloroprene rubber sales from the Omi Plant





■ Increase due to higher shipments of MS resin, etc.

-1.2

FY2018 FY2019 FY2020 FY2021 FY2022 FY2023 FY2024 FY2025



Lower costs due to lower raw material and fuel prices (spread maintained)

Cost and

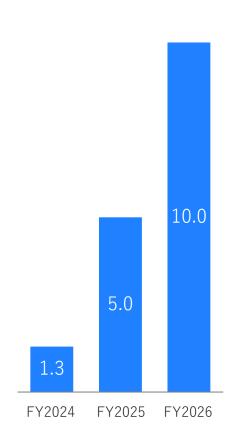
Other

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- Best Practice Project currently underway to achieve 10 billion yen/year cost reductions in FY2026
- Achieve cost saving of 1.29 billion yen in FY2024 due to cost reductions, reduced selling expenses, optimized investments, etc.
- Forecast for FY2025 includes 2.5 billion yen against a target of 5.0 billion yen

Result &Target



Measure	FY2024 result 1.29billion yen	FY2025 Forecast 2.5billion yen	FY2025 target 5.0billion yen
Reduce costs	0.23	0.96	1.91
Reform supply chain	0.22	0.35	0.69
Reduce selling expenses	0.46	0.58	1.16
Improve labor productivity	0.04	0.30	0.60
Optimize investment costs	0.34	0.04	0.04
Extend to group companies		0.25	0.49



■ We expect to make carefully selected strategic investments in FY2025, while the launch of a new manufacturing hub for acetylene black in Thailand is planned

(¥ billions)

	li	Investment & Lending			Depreciation				R&D			
	FY2024		FY2025		FY2024		FY2025		FY2024		FY2025	
	1H Actual	FY2024 Actual	1H Forecast	FY2025 Forecast	1H Actual	FY2024 Actual	1H Forecast	FY2025 Forecast	1H Actual	FY2024 Actual	1H Forecast	FY2025 Forecast
Electronics & Innovative Products	15.0	40.9	20.0	40.0	4.7	9.6	5.8	11.6	2.8	5.5	3.0	6.0
Life Innovation	4.8	10.6	2.0	3.0	1.6	3.5	2.0	4.0	2.1	4.4	2.5	5.0
Elastomers & Infrastructure Solutions	4.8	11.7	5.0	11.0	4.6	9.2	4.5	9.0	1.3	2.7	1.5	2.5
Polymer Solutions	3.4	6.0	3.0	6.0	2.6	5.2	2.5	5.0	1.2	2.3	1.0	2.0
Others	0.0	0.0			0.2	0.4	0.2	0.4				
Total	28.0	69.2	30.0	60.0	13.7	27.9	15.0	30.0	7.4	14.9	8.0	15.5



■ Dividend forecast 100 yen/share, unchanged from last year

■ Expecting improved cash flow next year and beyond

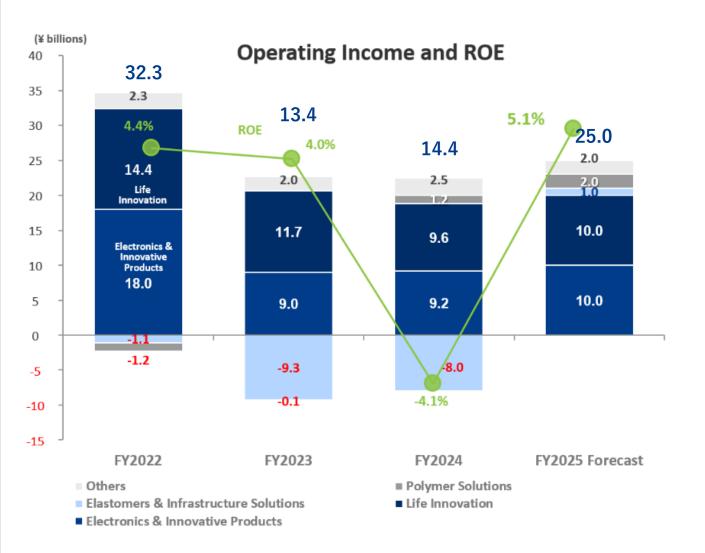
	-	FY2018 Actual	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Forecast
Net Income	(¥ billions)	25.0	22.7	22.8	26.0	12.8	11.9	-12.3	15.0
Dividends per Share	(¥/share)	120.0	125.0	125.0	145.0	100.0	100.0	100.0	100.0
								Mid-term 50.0 End 50.0	Mid-term 50.0 End 50.0
Dividend	(¥ billions)	10.5	10.8	10.8	12.5	8.6	8.6	8.6	8.6
Shareholders Return		42%	48%	47%	48%	68%	72%	-	57%
Stock Purchase	(¥ billions)	2.1	-	-	-	-	-	-	-
Total Return	(¥ billions)	12.6	10.8	10.8	12.5	8.6	8.6	8.6	8.6
Total Return Ratio		50%	48%	47%	48%	68%	72%	-	57%
Depreciation	(¥ billions)	22.9	22.5	22.9	23.9	27.0	26.9	27.9	30.0
Investment & Lending	(¥ billions)	32.8	36.9	42.3	35.6	39.4	43.7	69.2	60.0
Interest-Bearing Debt	(¥billions)	112.1	134.3	138.2	137.0	169.7	174.4	217.7	215.0
J	(#DIIIIOIIS)								
Net D/E Ratio		0.40	0.42	0.42	0.40	0.50	0.45	0.61	0.66
ROIC		7.8%	6.6%	6.8%	7.3%	6.7%	2.5%	2.5%	4.2%
ROE		10.3%	9.1%	8.8%	9.4%	4.4%	4.0%	-4.1%	5.1 % ,

Measures to Improve Profitability

Notice of Management Presentation



- Operating income weakened significantly over the past three years due to poor chloroprene rubber business performance at DPE
- ROE weakened from FY2022 due to extraordinary losses recorded as a result of structural reforms. We expect FY2025 ROE to improve to 5.1%



Factors Contributing to Decline in Profitability

Extraordinary loss due to structural reforms

loss	FY2022	-17.7 billion yen	Cement business withdrawal-related
Extraordinary l	FY2023	-6.8 billion yen	Impairment loss on goodwill, etc., related to Icon Genetics and the termination of norovirus vaccine development
Ext	FY2024	-16.1 billion yen	Impairment loss on DPE (U.S.A.) fixed assets, etc.

- Sluggishness in the U.S. chloroprene rubber business
- **Slowing growth in Electronics & Advanced Products**
- **Stalled performance in Polymer Solutions**
- **Company-wide cost increases**



- We will revise our management plan and make an announcement by the end of FY2025, reflecting changing assumptions and the start of fundamental measures at DPE
- We plan to hold management presentation on May 30, 2025, to explain the direction of management plan revision, measures to recover business performance and measures to strengthen our management base, etc.

		Indicator	M30 (When Formulated)		Changes	
(1)	GDP Growth Rate (2017-2030 CAGR)	Japan China Southeast Asia India	1.2% 6.1% 6.9% 8.8%	(2)	1.0% 3.9% 4.3% 5.8%	
(2)	DX	DX Investments (Japan)	2019: 800 billion yen 2030: 3 trillion yen	7	2030: 3.3 trillion yen	
(3)	Al	Al Investments (Japan)	2018: 500 billion 2030: 2 trillion yen	\bigcirc	No change	
(4)	Electronic Devices	Global 5G-Related Device Market	2020: 11 trillion yen 2030: 70 trillion yen	\bigcirc	No changes (not comparable)	
(5)	EV	EV sales as a percentage of global new vehicle	2025: 31% 2030: 51%	(Z)	2025: 13.9% 2030: 27.1% *Based on battery production capacity	
(6)	Semiconductors	Semiconductor- related products	2020: < 50 trillion yen 2030: 100 trillion yen	\bigcirc	No changes (not comparable)	
(7)	Petrochemicals	Ethylene demand (Japan)	_	(A)	2022: 5.5 million tons 2030: 5.1 million tons	



Management presentation

- Direction of Management Plan Revision
- Measures to recover performance and strengthen our management base

✓ During FY2025

Announce revised management plan

Revise:

- 1) Fundamental measures in the chloroprene rubber business
- 2) Portfolio transformation
- 3) ROE improvement measures
- Strengthen governance structure



We selected our CFO as a candidate for director based on dialogues with shareholders. We continue to deepen discussions on business portfolio transformation, etc.



In addition to a wealth of practical experience, Mr. Ishida has overseen business strategies for the entire Denka Group. We believe his ability to execute and make decisions will meet our challenges and drive rapid growth.

Reappointment

Ikuo Ishida

Representative Director, President, and Chief Executive Officer

·	 1111	1- 1:	ghtsl

1985 Joined Denka Co., Ltd.

1985-2007 Experienced in sales of chloroprene rubber and other products; served in

posts overseas

Electronics & Innovative Products Division (appointed general manager in 2007-2022

2019)

Director, Managing Executive Officer, Corporate Planning and Chief Human 2023-2024

Resources Officer (CHRO), other

2025-Representative Director, President, and Chief Executive Officer

[No. of Shares Held] 8,233 shares (including 2,633 shares to be granted under stock grant trust)

Director Candidate: CFO Rimiru Hayashida

In charge of financial strategy, Mr. Hayashida has shared with the board of directors his awareness of issues from the investor's perspective. He will lead company-wide strategies to improve the profitability of the Denka Group.

New

Rimiru Hayashida

Senior Managing Executive Officer Chief Financial Officer (CFO), Chief Supply Chain Officer (CSCO)



[Career Highlights]

1985 Joined Denka Co., Ltd.

2017-2023 Executive Officer (Accounting Dept., Financial Strategy Dept.)

2023-2024 Managing Executive Officer (Accounting Dept., Financial Strategy Dept.)

2024-2025 Managing Executive Officer, CFO (Accounting Dept., Financial Strategy

Dept., Corporate Communications Dept.)

2025-Senior Executive Officer ,CFO (Financial Strategy), CSCO (Supply Chain), other

[No. of Shares Held] 8,978 shares (including 878 shares to be granted under stock grant trust)

Changes in Directors and **Executive Officers**

New

Masanobu Kosaka

Chief Technology Officer (Production and Process Technology, Digital Strategy and Innovation, Engineering)

Retiring

Manabu Yamamoto

Retiring as Chairman of the Board, appointed Senior Advisor to the Board

Retiring

Kazuo Takahashi

Retiring as Representative Director and Senior Managing Executive Officer, appointed Executive Fellow



■ Strengthening the knowledge, experience, and expertise of the board of directors to review performance recovery measures, measures to strengthen our management foundation, and the management plan

New Board Composition

		Independent Corporate		Foster Human	Global	Financial	Legal and	ESG	and Sustaina	bility	Business Value	R&D and Intellectual	Engineering	DX
		Outside	Management Planning	Capital	Business	Strategy and Accounting	Compliance	E (Environment)	S (Social)	G (Governance)	Creation and Marketing		and Manufacturing	DX
Representative Director and Chairman	Toshio Imai		0	0	0			0		0	0			
Representative Director and President President and Chief Executive Officer	t Ikuo Ishida		0	0	0		0			0	0			
Director Senior Managing Executive Officer	Rimiru Hayashida		0			0				0				
Director Managing Executive Officer	Masanobu Kosaka				0			0	0			0	0	0
Director	Rumiko Nakata	✓		0					0					
Director Full-time Audit Committee Member	Mizuhiro Uchida					0	0		0	0				0
Director Audit Committee Member	Toshio Kinoshita	✓			0	0				0				
Director Audit Committee Member	Akio Yamamoto	✓	0	0	0						0			
Director Audit Committee Member	Miyuki Matoba	✓					0		0	0		0		

■ Independence

Ratio of Independent Outside Directors

■ Expertise

Financial Strategy and Accounting

Appointed CFO

Appointed CTO

■ Gender

Female Directors

2 of 9 directors

■ Nominating and Remuneration **Advisory Committee**

Committee Chair

Outside Director



- Ongoing initiatives to bolster the functions of outside directors and officers; discussions to enhance corporate value
- Consider greater incentives in the director compensation plan (amended in FY2023) to better align interests with shareholders

Initiatives to Facilitate Outside Directors in Their Respective Tasks

Strengthening Executive Compensation System Incentives

Nominating and Remuneration Advisory Committee (Met 4 Times in FY2024)

- √ Committee chaired by an outside director
- ✓ Strengthened involvement of outside directors in succession planning

Audit Committee (Met 14 Times in FY2024)

- **Discussion of Mission 2030 Progress**
 - Conducted an audit of the rationality and efficiency of the business execution process, including business portfolio reforms and progress toward KPI targets
 - Recommendations reflecting diverse opinions from outside directors (priority issues including DPE business, new product development, new business creation, etc.)
- **On-Site Visits to Confirm Work Conditions**
 - Outside directors personally visited plants and research facilities to verify business activities and asset preservation in Japan and overseas
 - Provided opportunity for meeting audit responsibilities and allowed directors to develop a deeper understanding of the business

Management Issues Roundtable (Met 12 Times in FY2024)

- ✓ Held as a forum to enhance cooperation between internal and external directors, facilitating more meaningful discussions of important management topics
- ✓ Discussions on high-impact measures for the chloroprene rubber business

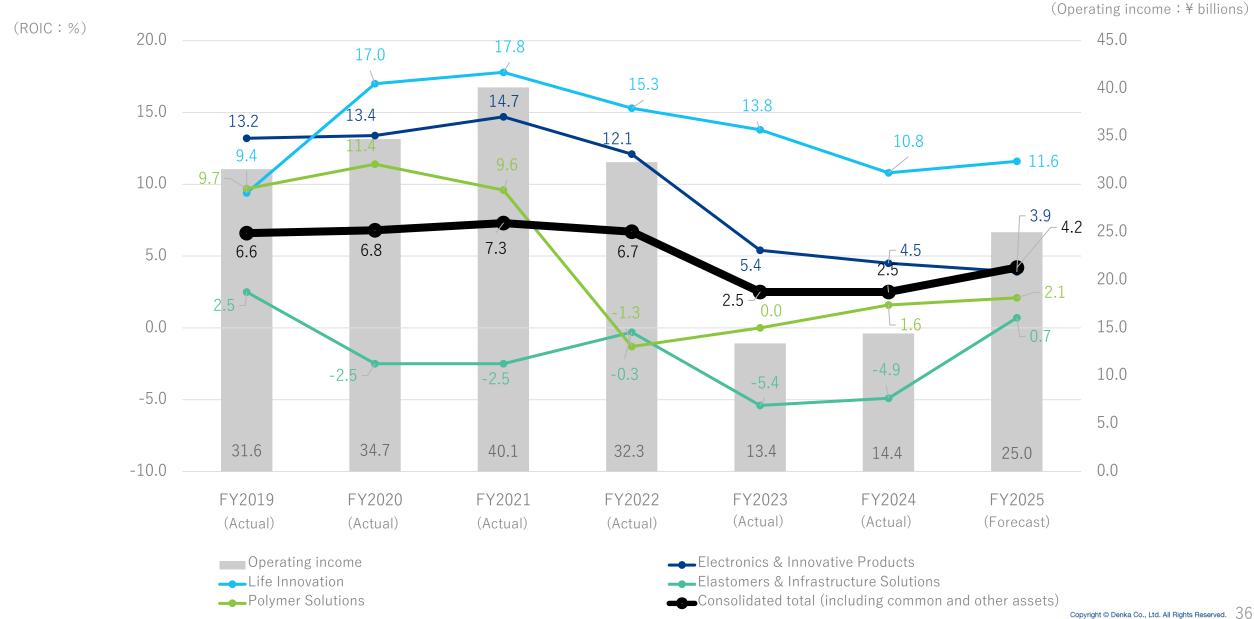
Sustainability Committee (Met 3 Times in FY2024)

- ✓ Progress of Sustainability Activities, Non-Financial Targets/KPIs; Strengthening Response to Risk and **Revenue Opportunities**
- ✓ Outside Directors and Full-Time Audit Committee **Members as Observers**

Director Compensation Plan (Amended in 2023)

- ✓ Reviewed compensation mix and strengthened short-term incentives
- ✓ Adopted individual performance evaluation system
- √ Adopted stock compensation for executive officers







Sales	FY2023				FY2024			FY2025 Forecast						
(¥ billions)	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1H	2H				
Electronics & Innovative Products	19.2	22.5	21.7	24.5	21.9	23.2	22.5	24.7	50.0	55.0				
Life Innovation	7.2	15.0	15.8	9.0	7.8	14.6	12.7	8.2	20.0	25.0				
Elastomers & Infrastructure Solutions	28.0	29.2	28.6	25.6	29.2	27.2	28.0	27.2	50.0	55.0				
Polymer Solutions	29.8	31.7	30.9	31.9	32.6	34.9	34.9	33.0	65.0	70.0				
Others	3.7	5.1	4.5	5.4	3.8	4.0	4.4	5.6	10.0	10.0				
Total	87.8	103.5	101.5	96.4	95.2	103.8	102.5	98.7	195.0	215.0				

Operating income	FY2023				FY2024		FY2025 Forecast			
(¥ billions)	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1H	2H
Electronics & Innovative Products	2.1	2.8	1.8	2.4	2.3	2.7	2.0	2.2	4.0	6.0
Life Innovation	0.9	5.7	3.1	2.0	1.7	4.0	1.9	2.0	4.5	5.5
Elastomers & Infrastructure Solutions	-0.7	-0.9	-3.9	-3.7	-0.2	-2.9	-2.6	-2.3	-3.5	4.5
Polymer Solutions	-0.0	-0.2	0.6	-0.4	0.3	0.4	0.4	0.1	1.0	1.0
Others	0.5	0.5	0.4	0.6	0.7	0.5	0.7	0.5	1.0	1.0
Total	2.8	7.7	2.0	0.8	4.7	4.7	2.4	2.6	7.0	18.0



Cautionary statement regarding forward-looking information

Target figures in this material are not forecasts of business results.

In addition, any description relating to the future in this material is subject to known or unknown risks and uncertainties, although it is based on management's current assumptions and beliefs in light of the information currently available to it. Please be cautioned that a number of important factors could cause actual results to differ significantly from the description in the material.

Such risks and uncertainties include adverse economic conditions, currency exchange rate fluctuations, adverse legislative and regulatory developments, delays in new product launch, pricing, and product initiatives of competitors, the inability of the Company to market existing and new products effectively, interruptions in production, infringements of the company's intellectual property rights and the adverse outcome of material litigation.

Possibility of chemistry

Denka

Inquiries regarding this material

Corporate Communications Dept, Denka Co., Ltd.

TEL

03-5290-5511

URL

https://www.denka.co.jp/eng/