

Denka Publishes the Integrated Report, Denka Report 2022 (in English and Chinese)
— The report examines the Denka Value-Up management plan that is in its final year and provides an update on the ESG-based management that the Denka Group continues to pursue —



Denka Report 2022
Integrated Report

■ Denka Report (Integrated Report) 2022

A4 size, 58 pages

English: <https://www.denka.co.jp/eng/ir/report/>

Chinese: <https://www.denka.co.jp/chn/ir/report/>

Denka Company Limited (Headquarters: Chuo-ku, Tokyo; President: Toshio Imai; hereinafter, "Denka") has released the Denka Report 2022, its integrated report.

Through its integrated reports, Denka has been providing all of its stakeholders, including its shareholders and investors, with comprehensive corporate information on the Denka Group with a focus on the creation of value over the medium to long term from the perspective of ESG-oriented management.

The latest report not only examines the Denka Value-Up management plan that is in its final year, but it also provides a glimpse into the preparations that the Group is making for the next 8-year management plan that will start in FY2023 with a view toward strengthening Denka's ESG-oriented management and implementing projects promoted by young employees to formulate the vision that form the basis of the plan. In addition, to discuss ESG-oriented management in greater detail, the report covers the implementation of initiatives for carbon neutrality, the disclosure of information in line with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), the introduction of KPIs for health management, and the Director skill matrix.¹

It also features a dialog that President had with an outside expert on ESG-related investments, the introduction of the New Business Development business segment established in April, and the Denka Group's responsibility and contribution in 2030, a page that shares messages from young employees, and other information.

With ESG-based management as its basis, Denka aims to be an irreplaceable company for society, creating a better world for all through the work that Denka is able to perform better than anybody. Going forward, Denka will continue to actively disclose information through a range of communication tools, including its integrated reports and ESG information website.² It will also work to contribute to the establishment of a sustainable society and the increase of its corporate value while simultaneously continuing to develop its communication with stakeholders

¹ KPI: Key Performance Indicator

² ESG information site <https://denka.disclosure.site/ja>

[For INQUIRIES about This Press Release from Media]
Corporate Communications Dept. Tel: +81-3-5290-5511

Reference: Main Topics and Details of the Denka Report 2022 (Integrated Report)

Topic	Outline
Compass	<ul style="list-style-type: none"> ◆ Denka Group Basic ESG Policy ◆ Dialogue between President and an expert on ESG-related investments
Driving force	<ul style="list-style-type: none"> ◆ Our Vision for 2030 The Denka Group's Social Responsibilities and Contributions (Messages from 10 young employees) ◆ Denka's achievements and financial/non-financial highlights ◆ Review of FY2021/Response to COVID-19
Business Strategy	<ul style="list-style-type: none"> ◆ Our Next Management Plan for FY2023-FY2030 (Review of Materiality, introduction of non-financial evaluation indicators, etc.) ◆ Corporate vision formulation project including the participation of 44 young employees
ESG management	<ul style="list-style-type: none"> ◆ Environment Roadmap toward carbon neutrality by FY2050, increase in use of renewable energy, initiatives to reduce environmental load, renewal of scenario analyses based on the the Task Force on Climate-related Financial Disclosures (TCFD) and response to the risks and opportunities ◆ Social Contribution to a sustainable society through technology including initiatives implemented at production bases, and human resources-related initiatives (securing and development of human resources to promote Denka's specialty materials, facilitation of workstyle reforms, diversity, advancement of health management and implementation of employ awareness surveys) ◆ Governance Stance for the appointment of Directors (Skill matrix)
R&D	<ul style="list-style-type: none"> ◆ New Business Development business segment (established in April 2022) Purpose of the establishment of the new business unit, policy for research and development, and platforms for core technologies
Business	<ul style="list-style-type: none"> ◆ SWOT analysis at 4 business segments, business strategies, capital expenditure and provision of solutions to social issues through businesses and products
Stakeholders	<ul style="list-style-type: none"> ◆ Communication with Our Stakeholders
Financial Information	<ul style="list-style-type: none"> ◆ Financial Summary